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COLORADO LABOR FORCE REVIEW

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Colorado Trends

The State's economic picture remained quite positive in November. Employment in Colorado climbed to another record while the number of persons looking for work trended lower. The seasonally adjusted jobless rate edged one-tenth of a percentage point lower to 4.4 percent of the labor force. The current rate compares favorably to the 5.1 percent posted one year ago and sits at the lowest mark since October of 1974.

Good weather, better than normal hiring in many industries plus few major layoffs all have acted to reduce the usual seasonal rise in joblessness the last couple of months. In November an estimated 77,100 persons were unemployed, a decline of 1,200 from October and 10,000 less than one year ago.

Employment tacked on another gain during the month rising 10,300 to a record 1,687,200. November marked the third straight month the number of workers in the State has moved upward and it was the sixth time in 1990 employment reached a record level. One year ago, nearly 1,615,000 Coloradans were working.

Changes in labor force conditions in individual areas around the State were about normal for the period. On a seasonally unadjusted basis 35 counties registered higher jobless rates, 22 saw lower rates and 6 were unchanged.

Signs of a faltering national economy were abundant in November. The Bureau of Labor Statistics reported civilian employment fell a sharp 450,000 to 117.3 million while unemployment grew by 282,000 to 7.4 million. The seasonally adjusted rate increased two-tenths of a percentage point to 5.9 percent, the highest mark since October 1987.

Unadjusted nonagricultural wage and salary employment jumped 9,100 in November to 1,521,700. The rise was well above normal for the October-November period. Six of the eight major nonfarm industry sectors gained jobs over the month while the other two experienced losses that were less than seasonally expected. In fact, all sectors were stronger than anticipated on a seasonally adjusted basis. Total wage and salary jobs in the State numbered 1,488,300 one year ago.

The biggest increase during November occurred in trade (up 4,400) as the Christmas buying season got underway. Gains were led by general merchandise stores (up 2,200) and apparel and accessory stores (up 700). Trade employment has grown 12,000 or 3.3 percent in the past year as consumers here

are decidedly more upbeat about spending than in other parts of the country. The success of the Cherry Creek Shopping Center, besides supporting a large number of new jobs, boosted spirits locally this holiday season.

Services (up 2,700) and government (up 2,400) both showed moderate gains during November. Amusements and recreation (up 2,800) led services' growth as the ski season got started while local education (up 1,400) was responsible for the bulk of job growth in government.

Small increases were registered over the month in the sectors of mining (up 200), manufacturing (up 200) and transportation and public utilities (up 300).

Two sectors, contract construction (down 1,000) and finance, insurance and real estate (down 100) lost jobs in November. Strength was evident in both, however, as they fell by less than expected for the period. Local real estate markets continue to mend. Office vacancy rates are beginning to fall as absorption of space is picking up. An estimated 1.9 million square feet in metro Denver was leased in 1990, a definite improvement over recent years. The biggest of these was Public Service Co. of Colorado's lease of 275,000 square feet at 17th Street Plaza. In addition, residential sales improved for the third consecutive year with the inventory of available homes in the metropolitan area falling to its lowest level in six years.

In other news developments, United Technologies Corp.'s Hamilton Standard Division announced that it will build a 100,000 square-foot plant in the Garden of the Gods Industrial Park in Colorado Springs beginning in the second quarter of 1991. When fully operational, the facility, which will manufacture, assemble and test commercial electronic aerospace products, will employ 250. This will help offset some of the disappointment over the closing of Alarjoe Inc.. This telemarketing firm shut down after just a few weeks of operation laying off close to 400 workers.

The seasonally adjusted unemployment rate in the **DENVER MSA** dropped one-tenth of one percentage point in November to 4.0 percent from October's 4.1 percent. Last year at this time the rate was 4.6 percent.

The number of employed individuals in the Metro Area rose 6,800 during the month to 868,200 and is 34,600 higher than one year ago. Meanwhile total unemployment fell 800 in November to 36,100, down 4,200 from last year's level.

Nonagricultural wage and salary employment gained 3,500 over the month to 847,000. The trade sector added the largest number of new jobs, climbing 2,700 to 207,300. Other big increases occurred in the sectors of services and government, up 900 and 800, respectively. Contract construction was the biggest loser, falling 1,000 jobs in November.

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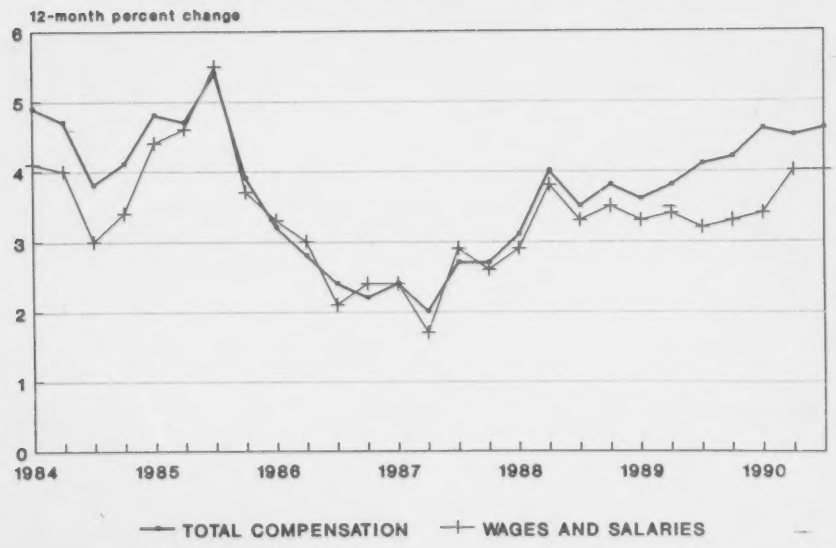
The COLORADO LABOR FORCE REVIEW will not be published next month. Revised labor force and industry employment data will be published in late March.

EMPLOYMENT COST INDEX

The Bureau of Labor Statistics Employment Cost Index (ECI) is a quarterly measure of the rate of change in the cost of employing labor in private industry. It is a base-weighted index which shows the change in total payroll expense to the employer of a market basket of occupations from a base period to the present. The West Region ECI for total compensation was 105.6 in September 1990 with the base being June 1989=100. This was a rise of 1.1 percent from June to September 1990 and a 4.6 percent increase from September 1989 to September 1990. The over-the-year gain of 4.6 percent exceeded the previous year's increase of 4.1 percent. Due to the rapid growth in benefit expense, total compensation costs are increasing faster than wages and salaries alone. The September index for the United States was 106.2, up 1.0 percent from June and 4.9 percent in the last year.

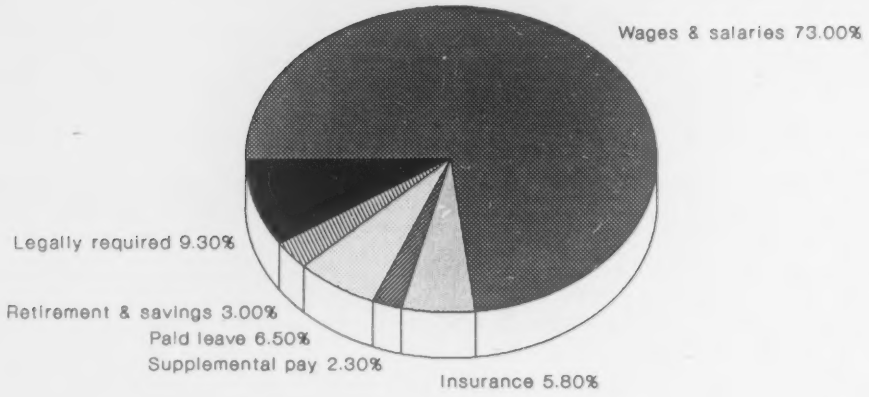
The largest rates of change nationally, in the past decade, occurred in the years 1980 and 1981 when the increase for private nonfarm workers stood at 9.8 percent. This included a 9.0 percent gain in wages and a 11.8 percent hike in benefits in 1980. Both of these rates then fell substantially over the next few years as benefit costs trended downward to 3.5 percent and wage and salary gains slowed to 3.3 percent in December 1987. Decreasing raises in wages and salaries also affect changes in benefit costs as indicated by the previous figures. Benefits, such as paid leave, overtime pay, and social security are closely tied to wage movements and account for almost two-thirds of total benefit costs.

WEST REGION EMPLOYMENT COST INDEX
CHANGES IN COMPENSATION



Source: Bureau of Labor Statistics

EMPLOYER COSTS FOR EMPLOYEE COMPENSATION
RELATIVE IMPORTANCE OF COMPONENTS
WEST REGION MARCH 1990



Note: Other benefits 0.1%
Source: Bureau of Labor Statistics

The West Region Employment Cost Index followed the national trend of slowed gains from 1981 to 1987. In 1988 the annual rate increase of 3.8 percent in the West ECI was well above the 2.6 percent over-the-year rise in 1987 and reflected the turn-around from the downward growth in the United States Index. This increase in compensation expense was due to rising health insurance costs throughout 1988, wage and salary gains, and the increase in employers' social security tax rate in January 1988 (from 7.15 to 7.51 percent). The April 1, 1990 increase in the federal minimum wage pushed compensation expenditures up for that period. The sustained escalation in medical care costs continues to contribute to the rapid growth in benefit expenses.

The series includes changes in wages and salaries and employer costs for employee benefits for the last month of each quarter. The index is based on a sample of both establishments and occupations. Straight-time average hourly wage and salary rates and benefit cost data are collected from approximately 23,000 occupations within about 4,400 establishments nationwide. Wages and salaries are based on gross earnings, including production bonuses, commission earnings, and cost of living adjustments. Benefits include the cost to employers for paid leave, supplemental pay, insurance, retirement and savings plans, and legally required benefits such as social security, workers' compensation and unemployment insurance.

The West Region is made up of Colorado, Montana, Utah, Wyoming, Alaska, Arizona, California, Hawaii, Idaho, Nevada, New Mexico, Oregon and Washington. The index covers only private industry workers and is not seasonally adjusted.

SEASONALLY ADJUSTED AREA LABOR FORCE AND INDUSTRY DATA 1/

COLORADO	NOV 1990	OCT 1990	AUG 1990	NOV 1989	CHANGE FROM: MONTH AGO	1 QTR. AGO	YEAR AGO
Resident Civilian Labor Force (In Thousands).	1764.3	1755.2	1724.5	1701.8	9.1	39.8	62.5
Unemployment	77.1	78.3	85.9	87.1	-1.2	-8.8	-10.0
Unemployment Rate (%)	4.4	4.5	5.0	5.1	---	---	---
Employment	1687.2	1676.9	1638.6	1614.7	10.3	48.6	72.5
Nonagricultural Wage & Salary Jobs	1516.3	1509.5	1501.2	1481.6	6.8	15.1	34.7
Mining	19.5	19.2	19.3	19.7	0.3	0.2	-0.2
Contract Construction	59.2	58.5	58.0	58.6	0.7	1.2	0.6
Manufacturing	194.8	194.1	194.3	194.1	0.7	0.5	0.7
Durable Goods	119.5	119.0	119.8	121.7	0.5	-0.3	-2.2
Nondurable Goods	75.3	75.1	74.5	72.4	0.2	0.8	2.9
Transportation & Public Utilities	94.7	94.2	93.2	93.6	0.5	1.5	1.1
Trade	371.1	370.0	368.6	359.1	1.1	2.5	12.0
Wholesale	82.2	81.8	81.1	80.4	0.4	1.1	1.8
Retail	288.9	288.2	287.5	278.8	0.7	1.4	10.1
Finance, Insurance & Real Estate	96.9	96.7	96.4	96.4	0.2	0.5	0.5
Services	403.6	402.0	396.0	386.4	1.6	7.6	17.2
Government	276.5	274.8	275.4	274.1	1.7	1.1	2.4
Federal	55.6	55.4	56.1	56.2	0.2	-0.5	-0.6
State	65.3	65.2	65.3	65.2	0.1	0.0	0.1
Local	155.6	154.2	154.0	153.1	1.4	1.6	2.5
DENVER MSA (Adams, Arapahoe, Denver, Douglas and Jefferson Counties)							
Resident Civilian Labor Force (In Thousands).	904.3	898.3	887.3	873.9	6.0	17.0	30.4
Unemployment	36.1	36.9	43.5	40.3	-0.8	-7.4	-4.2
Unemployment Rate (%)	4.0	4.1	4.9	4.6	---	---	---
Employment	868.2	861.4	843.8	833.6	6.8	24.4	34.6
Nonagricultural Wage & Salary Jobs	842.5	839.8	835.8	823.3	2.7	6.7	19.2
Mining	11.2	11.2	11.2	11.6	0.0	0.0	-0.4
Contract Construction	34.2	34.7	34.0	31.4	-0.5	0.2	2.8
Manufacturing	95.6	95.8	96.5	95.6	-0.2	-0.9	0.0
Durable Goods	49.5	49.5	50.2	50.3	0.0	-0.7	-0.8
Nondurable Goods	46.1	46.3	46.3	45.3	-0.2	-0.2	0.8
Transportation & Public Utilities	69.3	68.8	67.9	68.1	0.5	1.4	1.2
Trade	204.5	204.2	204.6	200.1	0.3	-0.1	4.4
Wholesale	56.7	56.5	56.4	56.1	0.2	0.3	0.6
Retail	147.8	147.7	148.2	144.0	0.1	-0.4	3.8
Finance, Insurance & Real Estate	64.2	63.9	63.5	63.9	0.3	0.7	0.3
Services	232.4	230.6	227.5	223.1	1.8	4.9	9.3
Government	131.1	130.6	130.6	129.7	0.5	0.5	1.4
Federal	32.6	32.7	33.4	32.8	-0.1	-0.8	-0.2
State	27.4	27.3	27.4	27.2	0.1	0.0	0.2
Local	71.1	70.6	69.8	70.0	0.5	1.3	1.1
BOULDER-LONGMONT MSA (Boulder County)							
Resident Civilian Labor Force	137710	136460	135210	135140	1250	2500	2570
Unemployment	3970	4320	5140	4960	-350	-1170	-990
Unemployment Rate (%)	2.9	3.2	3.8	3.7	---	---	---
Employment	133740	132140	130070	130180	1600	3670	3560
COLORADO SPRINGS MSA (El Paso County)							
Resident Civilian Labor Force	194540	194430	190210	190200	110	4330	4340
Unemployment	11000	11440	12510	12040	-440	-1510	-1040
Unemployment Rate (%)	5.7	5.9	6.6	6.3	---	---	---
Employment	183540	182990	177700	178160	550	5840	5380
FORT COLLINS-LOVELAND MSA (Larimer County)							
Resident Civilian Labor Force	102050	101410	99760	96080	640	2290	5970
Unemployment	3960	4430	4360	4190	-470	-400	-230
Unemployment Rate (%)	3.9	4.4	4.4	4.4	---	---	---
Employment	98090	96980	95400	91890	1110	2690	6200
GREELEY MSA (Weld County)							
Resident Civilian Labor Force	72450	71890	72890	69290	560	-440	3160
Unemployment	3110	3130	3750	3890	-20	-640	-780
Unemployment Rate (%)	4.3	4.4	5.1	5.6	---	---	---
Employment	69340	68760	69140	65390	580	200	3950
PUEBLO MSA (Pueblo County)							
Resident Civilian Labor Force	52620	52230	52720	49630	390	-100	2990
Unemployment	3400	3420	3600	3800	-20	-200	-400
Unemployment Rate (%)	6.5	6.5	6.8	7.7	---	---	---
Employment	49220	48810	49120	45830	410	100	3390

COLORADO LABOR FORCE AND EMPLOYMENT

STATE OF COLORADO	NOV 2/ 1990	OCT 3/ 1990	NOV 1989	CHANGE FROM MONTH AGO	CHANGE FROM YEAR AGO
TOTAL CIVILIAN LABOR FORCE (In Thousands). (by place of residence)	1768.1	1754.1	1705.0	14000	63100
UNEMPLOYMENT 4/	74.2	72.2	83.8	2000	-9600
Unemployment Rate (%)	4.2	4.1	4.9	---	---
EMPLOYMENT	1693.9	1681.9	1621.2	12000	72700
Nonagricultural 5/	1661.3	1642.6	1590.0	18700	71300
Agricultural	32.6	39.3	31.2	-6700	1400
WAGE & SALARY 6/ (by place of work)	1521.7	1512.6	1488.3	9100	33400
GOODS PRODUCING	277.0	277.6	275.8	-600	1200
SERVICE PRODUCING	1244.7	1235.0	1212.5	9700	32200
MINING	19.7	19.5	19.9	200	-200
Metal Mining	3.3	3.3	3.5	0	-200
Coal Mining	2.9	2.9	2.9	0	0
Oil & Gas Extraction	12.5	12.2	12.6	300	-100
CONSTRUCTION	61.7	62.7	61.1	-1000	600
General Building Contractors	13.9	13.9	14.0	0	-100
Heavy Construction, Exc. Building	11.6	12.1	10.4	-500	1200
Special Trade Contractors	36.2	36.7	36.7	-500	-500
MANUFACTURING	195.6	195.4	194.8	200	800
Durable Goods	119.5	119.5	121.7	0	-2200
Lumber & Wood Prod., Inc. Furniture	6.6	6.7	6.5	-100	100
Stone, Clay & Glass Products	7.8	7.8	8.0	0	-200
Primary, Fabricated Metal Products	14.1	14.1	14.1	0	0
Computer & Office Equipment	19.6	19.5	21.3	100	-1700
Instruments & Related Products	20.1	20.0	19.5	100	600
Nondurable Goods	76.1	75.9	73.1	200	3000
Food & Kindred Products	26.9	26.9	26.0	0	900
Meat Products	8.2	8.2	8.0	0	200
Dairy Products	2.2	2.2	2.2	0	0
Beverages	8.0	8.1	7.5	-100	500
Textiles, Apparel & Leather Products	5.1	5.1	4.7	0	400
Paper & Allied Products	2.4	2.4	2.3	0	100
Printing & Publishing	25.3	25.1	24.4	200	900
Chemicals, Petroleum & Coal Products	10.0	10.0	9.2	0	800
TRANSPORTATION & PUBLIC UTILITIES	94.3	94.0	93.3	300	1000
Railroad Transportation	3.7	3.7	3.8	0	-100
Trucking & Warehousing	22.1	21.7	20.9	400	1200
Transportation by Air	18.3	18.3	18.5	0	-200
Communications	28.3	28.3	28.4	0	-100
Electric, Gas & Sanitary Services	12.6	12.5	12.4	100	200
TRADE	372.9	368.5	360.9	4400	12000
Wholesale Trade	82.3	82.0	80.4	300	1900
Wholesale Trade-Durable Goods	50.9	50.8	50.0	100	900
Wholesale Trade-Nondurable Goods	31.4	31.2	30.4	200	1000
Retail Trade	290.0	286.5	280.5	3500	9500
General Merchandise Stores	34.4	32.2	32.3	2200	2100
Food Stores	43.5	43.2	43.3	300	200
Automotive Dealers & Svc. Stations	30.4	30.6	30.1	-200	300
Apparel & Accessory Stores	15.3	14.6	14.9	700	400
Eating & Drinking Places	106.5	106.2	103.7	300	2800
FINANCE, INSURANCE & REAL ESTATE	96.0	96.1	95.5	-100	500
Depository Institutions	25.2	25.3	25.7	-100	-500
Insurance	28.5	28.4	28.0	100	500
Real Estate	24.1	24.1	23.1	0	1000
SERVICES	397.5	394.8	380.8	2700	16700
Hotels & Other Lodging Places	31.1	31.9	26.1	-800	3000
Personal Services	15.8	15.7	15.7	100	100
Business Services	82.4	82.3	79.5	100	2900
Computer & Data Processing Services	17.8	17.8	17.6	0	200
Motion Pictures	4.5	4.5	4.2	0	300
Amusements & Recreation Services	23.2	20.4	22.7	2800	500
Ski Lift Operators	5.8	2.3	6.4	3500	-600
Health Services	98.1	97.5	94.8	600	3300
Hospitals	41.1	41.0	39.9	100	1200
MD's & Other Health Practitioners	32.9	32.7	32.0	200	900
Nursing Facil. & Home Health Care	18.6	18.4	17.8	200	800
Legal Services	13.7	13.7	13.8	0	-100
Educational Services	13.9	14.1	12.6	-200	1300
Social Services	21.7	21.4	21.0	300	700
Membership Organizations	22.7	22.6	22.4	100	300
Engineering & Management Services	42.1	41.7	39.1	400	3000
Agricultural Services	7.4	8.2	7.1	-800	300
GOVERNMENT	284.0	281.6	282.0	2400	2000
Federal Government	55.5	55.6	56.2	-100	-700
State Government	69.5	68.9	69.3	600	200
State Education	44.7	44.1	44.4	600	300
Local Government	159.0	157.1	156.5	1900	2500
Local Education	87.2	85.8	86.6	1400	600
LABOR DISPUTANTS	0.1	0.1	0.0	0	100

DENVER MSA LABOR FORCE AND EMPLOYMENT

DENVER MSA (Adams, Arapahoe, Denver, Douglas and Jefferson Counties)	NOV 2/ 1990	OCT 3/ 1990	NOV 1989	CHANGE FROM MONTH AGO	CHANGE FROM YEAR AGO
TOTAL CIVILIAN LABOR FORCE (In Thousands). (by place of residence)	910.3	901.1	879.6	9200	30700
UNEMPLOYMENT 4/	35.2	34.5	39.3	700	-4100
Unemployment Rate (%)	3.9	3.8	4.5	---	---
EMPLOYMENT	875.1	866.6	840.3	8500	34800
Nonagricultural 5/	869.3	859.6	834.8	9700	34500
Agricultural	5.8	7.0	5 5	-1200	300
WAGE & SALARY 6/ (by place of work)	847.0	843.5	828.1	3500	18900
GOODS PRODUCING	142.0	143.5	139.4	-1500	2600
SERVICE PRODUCING	705.0	700.0	688.7	5000	16300
MINING	11.3	11.2	11.7	100	-400
Oil & Gas Extraction	9.2	9.1	9.5	100	-300
CONSTRUCTION	35.1	36.5	32.2	-1400	2900
General Building Contractors	6.1	6.2	6.4	-100	-300
Heavy Construction, Exc. Building	8.1	8.9	5.4	-800	2700
Special Trade Contractors	20.9	21.4	20.4	-500	500
MANUFACTURING	95.6	95.8	95.5	-200	100
Durable Goods	49.5	49.5	50.3	0	-800
Lumber & Wood Prod., Inc. Furniture.	3.0	3.0	2.9	0	100
Stone, Clay & Glass Products	4.8	4.7	4.8	100	0
Primary, Fabricated Metal Products	7.2	7.2	7.2	0	0
Industrial Machinery & Equipment	6.5	6.6	6.3	-100	200
Nondurable Goods	46.1	46.3	45.2	-200	900
Food & Kindred Products	14.2	14.3	14.0	-100	200
Textiles, Apparel & Leather Products	3.4	3.4	3.1	0	300
Paper & Allied Products	1.9	2.0	1.9	-100	0
Printing & Publishing	13.8	13.7	13.7	100	100
Chemicals & Allied Products	7.7	7.8	7.2	-100	500
Petroleum, Coal & Plastic Products	5.1	5.1	5.3	0	-200
TRANSPORTATION & PUBLIC UTILITIES	69.2	68.7	68.0	500	1200
Railroad Transportation	1.9	1.9	1.9	0	0
Trucking & Warehousing	15.1	14.7	14.4	400	700
Transportation by Air	16.5	16.5	16.8	0	-300
Communications	22.5	22.4	22.2	100	300
Electric, Gas & Sanitary Services	6.7	6.7	6.4	0	300
TRADE	207.3	204.6	202.8	2700	4500
Wholesale Trade	56.7	56.5	56.1	200	600
Wholesale Trade-Durable Goods	37.3	37.2	36.9	100	400
Wholesale Trade-Nondurable Goods	19.4	19.3	19.2	100	200
Retail Trade	150.6	148.1	146.7	2500	3900
General Merchandise,Accessory Stores	26.2	24.7	25.8	1500	400
Food Stores	23.7	23.6	23.0	100	700
Automotive Dealers & Svc. Stations	15.2	15.3	15.2	-100	0
Eating & Drinking Places	53.9	53.3	52.7	600	1200
FINANCE, INSURANCE & REAL ESTATE	63.9	63.8	63.7	100	200
Depository Institutions	14.5	14.5	14.6	0	-100
Nondepository Institutions	6.5	6.5	6.7	0	-200
Insurance	20.2	20.1	20.1	100	100
Real Estate	14.3	14.3	13.8	0	500
SERVICES	230.3	229.4	221.0	900	9300
Hotels & Other Lodging Places	11.2	11.1	11.3	100	-100
Personal Services	9.2	9.2	9.0	0	200
Business Services	56.4	56.2	53.8	200	2600
Amusement & Rec. Svc., Inc. Motion Pic	10.7	11.0	10.5	-300	200
Health Services	55.5	54.9	53.9	600	1600
Hospitals	24.9	24.7	24.5	200	400
Legal Services	10.0	9.9	10.0	100	0
Educational Services	10.6	10.6	8.6	0	2000
Social Services	11.1	11.0	10.8	100	300
Engineering & Management Services	26.2	25.8	24.3	400	1900
Agricultural Services	4.5	5.0	4.3	-500	200
GOVERNMENT	134.3	133.5	133.2	800	1100
Federal Government	32.7	32.8	32.9	-100	-200
State Government	28.5	28.3	28.3	200	200
State Education	12.1	11.9	11.8	200	300
Local Government	73.1	72.4	72.0	700	1100
Local Education	40.9	40.2	40.8	700	100
LABOR DISPUTANTS	0.1	0.1	0.0	0	100

BOULDER-LONGMONT MSA AND COLORADO SPRINGS MSA
LABOR FORCE AND EMPLOYMENT

BOULDER-LONGMONT MSA (Boulder County)	NOV 2/ 1990	OCT 3/ 1990	NOV 1989	CHANGE FROM MONTH AGO	CHANGE FROM YEAR AGO
TOTAL CIVILIAN LABOR FORCE (In Thousands).	140.1	139.1	137.4	1000	2700
(by place of residence)				0	0
UNEMPLOYMENT 4/	3.9	4.1	4.9	-200	-1000
Unemployment (%)	2.8	2.9	3.5	-100	-700
EMPLOYMENT	136.2	135.0	132.5	1200	3700
Nonagricultural 5/	134.9	133.4	131.2	1500	3700
Agricultural	1.3	1.6	1.3	-300	0
WAGE & SALARY 6/ (by place of work)	117.4	117.0	116.5	400	900
GOODS PRODUCING	34.7	34.7	35.4	0	-700
SERVICE PRODUCING	82.7	82.3	81.1	400	1600
CONSTRUCTION & MINING	4.2	4.3	4.1	-100	100
MANUFACTURING	30.5	30.4	31.3	100	-800
Durable Goods	23.9	24.0	25.1	-100	-1200
Nondurable Goods	6.6	6.4	6.2	200	400
TRANSPORTATION & PUBLIC UTILITIES	2.5	2.4	2.4	100	100
TRADE	25.1	24.8	24.5	300	600
Wholesale Trade	3.6	3.6	3.2	0	400
Retail Trade	21.5	21.2	21.3	300	200
Eating & Drinking Places	8.5	8.5	8.5	0	0
Retail, Exc. Eating & Drinking Pl...	13.0	12.7	12.8	300	200
FINANCE, INSURANCE & REAL ESTATE	4.1	4.2	4.2	-100	-100
Depository & Nondepository Institution	1.9	1.9	2.0	0	-100
SERVICES	28.2	28.2	26.9	0	1300
GOVERNMENT	22.8	22.7	23.1	100	-300
Federal Government	2.7	2.7	2.6	0	100
State Government	10.3	10.2	10.9	100	-600
State Education	10.1	9.9	10.6	200	-500
Local Government	9.8	9.8	9.6	0	200
Local Education	5.3	5.3	5.3	0	0
LABOR DISPUTANTS	0.0	0.0	0.0	0	0

COLORADO SPRINGS MSA (El Paso County)	NOV 2/ 1990	OCT 3/ 1990	NOV 1989	CHANGE FROM MONTH AGO	CHANGE FROM YEAR AGO
TOTAL CIVILIAN LABOR FORCE (In Thousands).	196.0	195.5	191.6	500	4400
(by place of residence)				0	0
UNEMPLOYMENT 4/	10.3	10.1	11.3	200	-1000
Unemployment (%)	5.3	5.2	5.9	100	-600
EMPLOYMENT	185.7	185.4	180.3	300	5400
Nonagricultural 5/	184.6	184.1	179.2	500	5400
Agricultural	1.1	1.3	1.1	-200	0
WAGE & SALARY 6/ (by place of work)	157.8	158.3	156.0	-500	1800
GOODS PRODUCING	30.9	31.2	32.6	-300	-1700
SERVICE PRODUCING	126.9	127.1	123.4	-200	3500
CONSTRUCTION & MINING	6.7	6.9	7.4	-200	-700
MANUFACTURING	24.2	24.3	25.2	-100	-1000
Durable Goods	18.1	18.2	19.6	-100	-1500
Nondurable Goods	6.1	6.1	5.6	0	500
TRANSPORTATION & PUBLIC UTILITIES	6.2	6.3	6.0	-100	200
TRADE	37.2	37.0	36.4	200	800
Wholesale Trade	5.3	5.4	5.3	-100	0
Wholesale Trade-Durable Goods	3.7	3.8	3.7	-100	0
Wholesale Trade-Nondurable Goods	1.6	1.6	1.6	0	0
Retail Trade	31.9	31.6	31.1	300	800
Eating & Drinking Places	12.8	13.1	12.5	-300	300
Retail, Exc. Eating & Drinking Pl...	19.1	18.5	18.6	600	500
FINANCE, INSURANCE & REAL ESTATE	8.8	8.8	9.1	0	-300
Depository & Nondepository Institution	2.7	2.7	2.9	0	-200
SERVICES	44.7	45.3	41.7	-600	3000
GOVERNMENT	30.0	29.7	30.2	300	-200
Federal Government	9.3	9.3	9.7	0	-400
State Government	2.8	2.8	2.7	0	100
State Education	2.1	2.1	2.0	0	100
Local Government	17.9	17.6	17.8	300	100
Local Education	10.0	9.6	9.9	400	100
LABOR DISPUTANTS	0.0	0.0	0.0	0	0

COLORADO LABOR FORCE ESTIMATES

COLORADO AREA	November 1990 PRE TOTAL LABOR FORCE	TOTAL EMPLOY	TOTAL UN-EMP	% UN-EMP	--	October 1990 REV TOTAL LABOR FORCE	TOTAL EMPLOY	TOTAL UN-EMP	% UN-EMP
Alamosa	6207	5928	279	4.5	--	6276	6009	267	4.3
Archuleta	2564	2442	122	4.8	--	2600	2497	103	4.0
Baca	2020	1958	62	3.1	--	2140	2084	56	2.6
Bent	2120	2038	82	3.9	--	2164	2068	96	4.4
Chaffee	6645	6295	350	5.3	--	6371	6072	299	4.7
Cheyenne	980	971	9	0.9	--	1026	1017	9	0.9
Clear Creek	2734	2577	157	5.7	--	2515	2378	137	5.4
Co. Springs MSA	196047	185747	10300	5.3	--	195438	185370	10068	5.2
Conejos	2359	2123	236	10.0	--	2365	2181	184	7.8
Costilla	1060	976	84	7.9	--	1068	995	73	6.8
Crowley	1590	1511	79	5.0	--	1621	1563	58	3.6
Custer	735	699	36	4.9	--	744	723	21	2.8
Delta	8101	7628	473	5.8	--	8213	7738	475	5.8
Den-Bldr CMSA	1050382	1011296	39086	3.7	--	1040259	1001649	38610	3.7
-Bldr-Lgmont MSA	140049	136152	3897	2.8	--	139126	135045	4081	2.9
-Denver MSA	910333	875144	35189	3.9	--	901133	866604	34529	3.8
---Adams	152877	146272	6605	4.3	--	151149	144844	6305	4.2
---Arapahoe	220990	213885	7105	3.2	--	218844	211798	7046	3.2
---Denver	271407	258946	12461	4.6	--	268609	256419	12190	4.5
---Douglas	24028	23226	802	3.3	--	23802	23000	802	3.4
---Jefferson	241029	232815	8214	3.4	--	238730	230543	8187	3.4
Dolores	1064	1025	39	3.7	--	1094	1045	49	4.5
Eagle	14546	14050	496	3.4	--	12154	11501	653	5.4
Elbert	3753	3594	159	4.2	--	3804	3635	169	4.4
Ft. Collins-Loveland MSA	102726	98677	4049	3.9	--	101835	98048	3787	3.7
Fremont	11625	10916	709	6.1	--	11614	10964	650	5.6
Garfield	15926	15305	621	3.9	--	16096	15396	700	4.3
Gilpin	1472	1422	50	3.4	--	1491	1427	64	4.3
Grand	5192	5059	133	2.6	--	4755	4562	193	4.1
Greeley MSA	72077	69133	2944	4.1	--	72666	70000	2666	3.7
Gunnison	5518	5294	224	4.1	--	5374	5117	257	4.8
Hinsdale	521	514	7	1.3	--	536	528	8	1.5
Huerfano	2310	2151	159	6.9	--	2346	2211	135	5.8
Jackson	876	865	11	1.3	--	908	897	11	1.2
Kiowa	879	872	7	0.8	--	944	933	11	1.2
Kit Carson	3792	3680	112	3.0	--	3962	3870	92	2.3
Lake	1642	1487	155	9.4	--	1609	1423	186	11.6
La Plata	16669	15928	741	4.4	--	16852	16105	747	4.4
Las Animas	4927	4605	322	6.5	--	4957	4623	334	6.7
Lincoln	2326	2236	90	3.9	--	2355	2325	30	1.3
Logan	9218	8866	352	3.8	--	9408	9085	323	3.4
Mesa	43211	40885	2326	5.4	--	43713	41231	2482	5.7
Mineral	191	172	19	9.9	--	183	179	4	2.2
Moffat	4979	4680	299	6.0	--	4975	4710	265	5.3
Montezuma	8934	8347	587	6.6	--	9640	9137	503	5.2
Montrose	11832	11198	634	5.4	--	12047	11379	668	5.5
Morgan	10125	9489	636	6.3	--	10269	9875	394	3.8
Otero	8731	8194	537	6.2	--	8741	8298	443	5.1
Ouray	1714	1607	107	6.2	--	1953	1859	94	4.8
Park	3364	3205	159	4.7	--	3368	3223	145	4.3
Phillips	2143	2053	90	4.2	--	2242	2171	71	3.2
Pitkin	9276	8687	589	6.3	--	8302	7803	499	6.0
Prowers	6341	6055	286	4.5	--	6367	6157	210	3.3
Pueblo MSA	52758	49519	3239	6.1	--	52777	49689	3088	5.9
Rio Blanco	2826	2755	71	2.5	--	2858	2760	98	3.4
Rio Grande	4803	4436	367	7.6	--	4766	4509	257	5.4
Routt	8587	8181	406	4.7	--	7716	7348	368	4.8
Saguache	1446	1319	127	8.8	--	1504	1393	111	7.4
San Juan	495	465	30	6.1	--	500	462	38	7.6
San Miguel	2642	2526	116	4.4	--	2416	2303	113	4.7
Sedgwick	1395	1356	39	2.8	--	1450	1414	36	2.5
Summit	9300	9025	275	3.0	--	8013	7662	351	4.4
Teller	5438	5193	245	4.5	--	5455	5211	244	4.5
Washington	2411	2274	137	5.7	--	2502	2431	71	2.8
Yuma	4517	4407	110	2.4	--	4802	4682	120	2.5
COLORADO	1768058	1693894	74164	4.2	--	1754122	1681927	72195	4.1

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Colorado Dept. of Labor & Emp., Labor Mkt. Info. January 1991.

COLORADO LABOR FORCE ESTIMATES
November 1989

County Name	Total Labor Force	Total Employed	Total Unemployed	Percent Unemployed
Alamosa	5950	5587	363	6.1
Archuleta	2550	2272	278	10.9
Baca	1965	1862	103	5.2
Bent	2044	1957	87	4.3
Chaffee	6355	5854	501	7.9
Cheyenne	944	932	12	1.3
Clear Creek	2590	2434	156	6.0
Co. Springs MSA	191568	180296	11272	5.9
Conejos	2311	2033	278	12.0
Costilla	942	843	99	10.5
Crowley	1495	1436	59	3.9
Custer	707	652	55	7.8
Delta	7803	7326	477	6.1
Den-Bldr CMSA	1016916	972784	44132	4.3
-Bldr-Lgmont MSA	137386	132521	4865	3.5
-Denver MSA	879530	840263	39267	4.5
---Adams	147946	140442	7504	5.1
---Arapahoe	213057	205360	7697	3.6
---Denver	262408	248625	13783	5.3
---Douglas	23247	22301	946	4.1
---Jefferson	232873	223535	9338	4.0
Dolores	1006	992	14	1.4
Eagle	13425	12806	619	4.6
Elbert	3723	3476	247	6.6
Ft. Collins-Loveland MSA	96722	92441	4281	4.4
Fremont	11342	10565	777	6.9
Garfield	15513	14531	982	6.3
Gilpin	1403	1332	71	5.1
Grand	4752	4667	85	1.8
Greeley MSA	68883	65198	3685	5.3
Gunnison	5157	4910	247	4.8
Hinsdale	476	468	8	1.7
Huerfano	2179	2009	170	7.8
Jackson	841	784	57	6.8
Kiowa	835	819	16	1.9
Kit Carson	3649	3509	140	3.8
Lake	1569	1399	170	10.8
La Plata	16644	15466	1178	7.1
Las Animas	4939	4440	499	10.1
Lincoln	2196	2141	55	2.5
Logan	8822	8451	371	4.2
Mesa	41169	38861	2308	5.6
Mineral	161	147	14	8.7
Moffat	4844	4519	325	6.7
Montezuma	8593	7950	643	7.5
Montrose	11475	10739	736	6.4
Morgan	9723	9255	468	4.8
Otero	8216	7612	604	7.4
Ouray	1642	1532	110	6.7
Park	3195	3027	168	5.3
Phillips	1953	1921	32	1.6
Pitkin	8584	7785	799	9.3
Prowers	5995	5701	294	4.9
Pueblo MSA	49730	46108	3622	7.3
Rio Blanco	2746	2645	101	3.7
Rio Grande	4589	4183	406	8.8
Routt	7971	7549	422	5.3
Saguache	1386	1254	132	9.5
San Juan	474	437	37	7.8
San Miguel	2632	2502	130	4.9
Sedgwick	1343	1292	51	3.8
Summit	8632	8310	322	3.7
Teller	5302	4965	337	6.4
Washington	2233	2140	93	4.2
Yuma	4185	4100	85	2.0
COLORADO	1704992	1621206	83786	4.9

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Colorado Dept. of Labor & Emp., Labor Mkt. Info. January 1991.

COLORADO LABOR FORCE AVERAGES
January 1990 - November 1990

County Name	Total Labor Force	Total Employed	Total Unemployed	Percent Unemployed
Alamosa	6144	5781	363	5.9
Archuleta	2631	2464	167	6.3
Baca	2344	2275	69	2.9
Bent	2256	2159	97	4.3
Chaffee	6631	6239	392	5.9
Cheyenne	1121	1093	28	2.5
Clear Creek	2689	2513	176	6.5
Co. Springs MSA	192121	180256	11865	6.2
Conejos	2600	2270	330	12.7
Costilla	1103	976	127	11.5
Crowley	1702	1639	63	3.7
Custer	777	736	41	5.3
Delta	8459	7806	653	7.7
Den-Bldr CMSA	1024634	979435	45199	4.4
-Bldr-Lgmont MSA	137009	132068	4941	3.6
-Denver MSA	887625	847367	40258	4.5
---Adams	149588	141629	7959	5.3
---Arapahoe	214948	207096	7852	3.7
---Denver	264881	250727	14154	5.3
---Douglas	23426	22489	937	4.0
---Jefferson	234781	225425	9356	4.0
Dolores	1090	1043	47	4.3
Eagle	13952	13220	732	5.2
Elbert	3899	3674	225	5.8
Ft. Collins-Loveland MSA	98875	94588	4287	4.3
Fremont	11622	10841	781	6.7
Garfield	15860	15031	829	5.2
Gilpin	1663	1604	59	3.5
Grand	5322	5102	220	4.1
Greeley MSA	72482	69027	3455	4.8
Gunnison	5750	5469	281	4.9
Hinsdale	504	492	12	2.4
Huerfano	2418	2227	191	7.9
Jackson	957	920	37	3.9
Kiowa	1040	1017	23	2.2
Kit Carson	4214	4134	80	1.9
Lake	1567	1397	170	10.8
La Plata	16655	15838	817	4.9
Las Animas	5005	4619	386	7.7
Lincoln	2506	2426	80	3.2
Logan	9573	9253	320	3.3
Mesa	42828	40248	2580	6.0
Mineral	223	204	19	8.5
Moffat	5003	4663	340	6.8
Montezuma	9221	8553	668	7.2
Montrose	12071	11234	837	6.9
Morgan	10432	9862	570	5.5
Otero	8864	8228	636	7.2
Ouray	1895	1763	132	7.0
Park	3495	3300	195	5.6
Phillips	2381	2318	63	2.6
Pitkin	9582	9041	541	5.6
Prowers	6471	6133	338	5.2
Pueblo MSA	51620	48145	3475	6.7
Rio Blanco	2889	2771	118	4.1
Rio Grande	4951	4496	455	9.2
Routt	8532	8100	432	5.1
Saguache	1743	1496	247	14.2
San Juan	587	541	46	7.8
San Miguel	2718	2554	164	6.0
Sedgwick	1544	1491	53	3.4
Summit	9384	9000	384	4.1
Teller	5780	5465	315	5.4
Washington	2731	2644	87	3.2
Yuma	5129	4991	138	2.7
COLORADO	1740243	1654806	85437	4.9

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Colorado Dept. of Labor & Emp., Labor Mkt. Info. January 1991.

COLORADO LABOR FORCE AVERAGES
January 1989 - November 1989

County Name	Total Labor Force	Total Employed	Total Unemployed	Percent Unemployed
Alamosa	5966	5504	462	7.7
Archuleta	2497	2302	195	7.8
Baca	2056	1970	86	4.2
Bent	2094	1992	102	4.9
Chaffee	6529	6083	446	6.8
Cheyenne	1023	977	46	4.5
Clear Creek	2606	2411	195	7.5
Co. Springs MSA	188705	175807	12898	6.8
Conejos	2467	2083	384	15.6
Costilla	1058	853	205	19.4
Crowley	1569	1479	90	5.7
Custer	716	665	51	7.1
Delta	8099	7359	740	9.1
Den-Bldr CMSA	1003086	950299	52787	5.3
-Bldr-Lgmont MSA	134110	128143	5967	4.4
-Denver MSA	868976	822156	46820	5.4
---Adams	146812	137415	9397	6.4
---Arapahoe	209995	200935	9060	4.3
---Denver	259499	243268	16231	6.3
---Douglas	22868	21820	1048	4.6
---Jefferson	229804	218718	11086	4.8
Dolores	1035	991	44	4.3
Eagle	13161	12493	668	5.1
Elbert	3754	3511	243	6.5
Ft. Collins-Loveland MSA	95561	90666	4895	5.1
Fremont	11510	10601	909	7.9
Garfield	15427	14528	899	5.8
Gilpin	1501	1419	82	5.5
Grand	4928	4732	196	4.0
Greeley MSA	68372	64296	4076	6.0
Gunnison	5366	5073	293	5.5
Hinsdale	460	449	11	2.4
Huerfano	2280	2041	239	10.5
Jackson	874	833	41	4.7
Kiowa	914	870	44	4.8
Kit Carson	3796	3686	110	2.9
Lake	1541	1349	192	12.5
La Plata	16191	15237	954	5.9
Las Animas	4831	4369	462	9.6
Lincoln	2262	2188	74	3.3
Logan	9005	8642	363	4.0
Mesa	41457	38582	2875	6.9
Mineral	228	201	27	11.8
Moffat	4931	4520	411	8.3
Montezuma	9055	8273	782	8.6
Montrose	11690	10671	1019	8.7
Morgan	9716	9075	641	6.6
Otero	8221	7511	710	8.6
Ouray	1787	1682	105	5.9
Park	3253	3042	211	6.5
Phillips	2075	2024	51	2.5
Pitkin	9032	8548	484	5.4
Prowers	6138	5719	419	6.8
Pueblo MSA	49646	45590	4056	8.2
Rio Blanco	2737	2586	151	5.5
Rio Grande	4812	4258	554	11.5
Routt	8112	7632	480	5.9
Saguache	1565	1320	245	15.7
San Juan	549	509	40	7.3
San Miguel	2588	2417	171	6.6
Sedgwick	1405	1340	65	4.6
Summit	9024	8527	497	5.5
Teller	5445	5058	387	7.1
Washington	2404	2280	124	5.2
Yuma	4497	4342	155	3.4
COLORADO	1691606	1593464	98142	5.8

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Colorado Dept. of Labor & Emp., Labor Mkt. Info. January 1991.

HOURS AND EARNINGS FOR SELECTED INDUSTRIES 7/

COLORADO

	AVERAGE WEEKLY EARNINGS			AVERAGE WEEKLY HOURS			AVERAGE HOURLY EARNINGS		
	NOV 2/ 1990	OCT 3/ 1990	NOV 1989	NOV 2/ 1990	OCT 3/ 1990	NOV 1989	NOV 2/ 1990	OCT 3/ 1990	NOV 1989
CONSTRUCTION	$515.99	$500.91	$493.74	39.6	38.8	39.0	$13.03	$12.91	$12.66
MANUFACTURING	$476.99	$469.66	$427.41	42.1	41.6	40.9	$11.33	$11.29	$10.45
Durable Goods	$478.24	$464.82	$425.17	42.7	41.8	41.0	$11.20	$11.12	$10.37
Nondurable Goods	$476.60	$476.19	$432.31	41.3	41.3	40.9	$11.54	$11.53	$10.57

DENVER MSA (Adams, Arapahoe, Denver, Douglas and Jefferson Counties)

	AVERAGE WEEKLY EARNINGS			AVERAGE WEEKLY HOURS			AVERAGE HOURLY EARNINGS		
	NOV 2/ 1990	OCT 3/ 1990	NOV 1989	NOV 2/ 1990	OCT 3/ 1990	NOV 1989	NOV 2/ 1990	OCT 3/ 1990	NOV 1989
CONSTRUCTION	$547.82	$524.41	$516.01	40.4	39.4	39.3	$13.56	$13.31	$13.13
MANUFACTURING	$520.29	$508.64	$470.61	41.0	40.4	40.5	$12.69	$12.59	$11.62
Durable Goods	$527.93	$514.55	$474.62	41.8	41.0	41.2	$12.63	$12.55	$11.52
Nondurable Goods	$512.55	$502.67	$465.28	40.2	39.8	39.7	$12.75	$12.63	$11.72

SELECTED MONTHLY ACTIVITIES

	COLORADO 8/			DENVER AREA		
	NOV 1990	OCT 1990	NOV 1989	NOV 1990	OCT 1990	NOV 1989
UNEMPLOYMENT INSURANCE						
Initial Claims	12,543	11,815	11,717	6,215	5,562	5,657
Continued Claims	86,712	79,534	84,343	N.A.	N.A.	N.A.
Number of Weeks Compensated	63,991	58,788	63,748	N.A.	N.A.	N.A.
Amount of Benefits Paid	$10,842,017	$10,085,659	$10,376,903	N.A.	N.A.	N.A.
Benefit Funds Available	$301,344,096	$281,718,839	$239,033,187	---	---	---
EMPLOYMENT SERVICE						
New Applications for Work	14,659	16,085	16,962	7,376	8,105	8,752
Nonagricultural Placements	5,131	6,066	6,502	1,571	1,614	2,174
Agricultural Placements	183	397	310	43	93	119

AREA LABOR FORCE COMPARISONS

October 1990 - In Thousands

	United States 3/	Colorado 3/	Arizona	Idaho	Montana	New Mexico	Utah	Wyoming
Civilian Labor Force	125,020	1754.1	1751.3	487.3	392.7	699.8	813.0	242.6
Unemployment	6,722	72.2	81.1	22.6	24.1	38.6	31.8	10.7
Unemployment Rate(%)	5.4	4.1	4.6	4.6	6.1	5.5	3.9	4.4
Employment	118,299	1681.9	1670.2	464.7	368.6	661.2	781.2	231.9

Students attending outdoor class this fall on campus at the University of Colorado in Boulder --home of the #1 C.U. Buffaloes football team. November employment in State education is 300 higher than a year ago.

FOOTNOTES TO DATA TABLES

Estimates made in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Labor force components are adjusted to Current Population Survey Data. Estimates not seasonally adjusted except where otherwise noted. Seasonally adjusted data is provided for time-series analysis and is not an official data series of the Bureau of Labor Statistics.

1/ Data is seasonally adjusted. Recurrent yearly movements in labor force data associated with the Current Population Survey have been isolated and removed by the X-11-ARIMA Seasonal Adjustment Method. Industry data series detail may not add to totals because they have been independently adjusted. Effects of irregularities such as unseasonal weather, strikes, etc. on the trend-cycle component of individual series have been reduced by graduated treatment of extremes.

2/ Preliminary.

3/ Revised.

4/ Residents unemployed during the week including the 12th of the month.

5/ Includes residence adjusted nonagricultural wage and salary workers, self-employed, unpaid family, domestic workers and labor disputants.

6/ Estimates of all full and part-time employees who worked during or received pay for any part of the pay period including the 12th of the month. Excluded are self-employed, unpaid family, domestic workers and members of the Armed Forces. Estimates based on March 1989 benchmark utilizing 1987 Standard Industrial Classification Codes. Only subsectors for which an adequate estimating sample is available are shown.

7/ Averages, prepared by the Colorado Department of Labor and Employment, based upon data for full and part-time production, working supervisory, and related employees who worked during the pay period including the 12th of the month. Average earnings are computed on a "gross" basis and may reflect change in basic hourly and incentive wage rates. Average hourly earnings are not wage rates but averages of gross earnings of all employees below administrative level.

8/ The Colorado statewide totals for number of weeks compensated and amount of benefits paid include counts relating to lost checks and previous benefit underpayments under the regular State Unemployment Insurance Program.

GLOSSARY OF TERMS

CURRENT POPULATION SURVEY (CPS) - Is the official survey instrument for measuring labor force attachment in the United States. A survey of about 56,000 households is conducted throughout the nation each month by trained interviewers. Employment and unemployment data for Colorado reflect responses of approximately 800 households within the State which are represented in the CPS sample.

EMPLOYED PERSONS - Are individuals 16 or older who worked at least one hour for pay or profit or worked at least 15 unpaid hours in a family business during the survey week. Individuals are also counted as employed if they had a job but did not work because they are ill, on vacation, in a labor dispute or prevented from working because of bad weather or personal reasons. Each person is counted only once by place of their residence. Persons in the Armed Forces are excluded.

UNEMPLOYED PERSONS - Are those individuals 16 or over who did no work during the survey week, were available to work and had taken specific actions to find a job during the last four weeks. Persons who have been laid off subject to call-back or are waiting to begin a new job within 30 days are also classified as unemployed.

UNEMPLOYMENT RATE - Is the total number of unemployed persons expressed as a percentage of the employed and unemployed. i.e., as a percentage of the civilian labor force.

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